



Utah Legislation Requiring All Private Employers to Use E-Verify or Similar System Passed into Law

Utah Governor Gary Herbert has signed into law SB 251, requiring all Utah employers with 15+ employees to use a "status verification system," e.g. E-Verify, any federal equivalent of E-Verify or the Social Security Administration's SSN verification service.

This law goes into effect on July 1, 2010.

Currently no provisions are included for non-compliance however SB 251 exempts employers using E-Verify or a similar system from civil liability under state laws governing the hiring of unauthorized aliens. It also exempts employers from liability in civil actions against them for refusing to hire a person if a status verification system indicates that a person is an unauthorized alien.

For more information, please visit <http://le.utah.gov/~2010/bills/sbillenr/sb0251.htm>.

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